



APPLICATION FOR EMPLOYMENT

Revised September 2025

(PLEASE PRINT CLEARLY/FILL OUT COMPLETELY)

Date _____

Legal Name _____
Last _____ First _____ Middle _____ Maiden _____

Present Address _____
Number _____ Street _____ City _____ State _____ Zip _____ Apt # _____
How long at this address _____ Day Telephone _____ Cell Phone _____

Have you applied for employment with this company before? _____ Or been employed by this company before? _____

Employment Desired _____ (Full Time, Part Time, either) How many hours can you work weekly? _____

Are there any specific hours or days you cannot work? _____

When are you available to start work? _____

Only US Citizens or aliens who have a legal right to work in the US are eligible for employment. Can you upon employment, submit documentation of your identity and your legal right to work in the US? Yes or No _____

Education and Training _____

Did you graduate from high school? _____ Name of school? _____

Did you receive a GED? (Yes or no) _____ Name of school? _____

College or trade school? _____ Years? _____ Degree? _____ Certificate? _____ Area of study? _____

Name of School? _____

Administrative Skills (office applicants only) _____

Are you proficient on a PC? _____ WPM? _____ Are you proficient on a 10 key? _____ SPM? _____

Have you ever answered multi-line phones before? _____ Have you ever worked directly with the public before? _____

Please list below the software programs you are familiar with.

Additional Qualifications _____

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications (relevant skills or training you have and/or equipment you can operate) for the specific position for which you are applying.

Why would you like a job with this company? _____

Previous Work Experience _____

Please list most recent employment first.

Can we contact your current employer? _____

Company Name _____ Telephone _____ Dates Worked _____

Company Address _____

Position Held _____ Immediate Supervisor _____

Job Responsibilities, Equipment Operated _____

Reason for Leaving _____

Company Name _____ Telephone _____ Dates Worked _____

Company Address _____

Position Held _____ Immediate Supervisor _____

Job Responsibilities, Equipment Operated _____

Reason for Leaving _____

Company Name _____ Telephone _____ Dates Worked _____

Company Address _____

Position Held _____ Immediate Supervisor _____

Job Responsibilities, Equipment Operated _____

Reason for Leaving _____

Company Name _____ Telephone _____ Dates Worked _____

Company Address _____

Position Held _____ Immediate Supervisor _____

Job Responsibilities, Equipment Operated _____

Reason for Leaving _____

Notifications

In exchange for the consideration of my job application by Precision Body & Paint, Inc., I agree that:

This application for employment does not guarantee your employment or benefits. Nor, if hired, regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, does this application for employment guarantee employment, or guarantee any particular length of employment. This application for employment does not limit how your employment with Precision Body & Paint may or may not end, as Precision Body & Paint employees are employed at will. Employment-At-Will means: "employment can be terminated at any time by the employee or Precision Body & Paint with or without reason, cause or notice". "The at-will nature of your employment at Precision Body & Paint cannot be amended or changed in any way. Precision Body & Paint or you may terminate your employment at any time with or without reason, cause or notice.

I understand that, in connection with the routine processing of your employment application,

I also understand that:

- (1) Precision Body & Paint has a drug policy that provides for pre-employment testing as well as testing after employment.
- (2) Consent to and compliance with such policy is a condition of my employment.
- (3) Continued employment is based on the successful passing of testing under such policy.
- (4) I further understand that continued employment may be based on the successful passing of job-related physical examinations conducted by a medical professional.
- (5) Precision Body & Paint, Inc. may conduct a complete background check as part of the hiring process.

Signature of applicant: _____ Date _____

Did you complete this application yourself? _____

If not, who did? _____

Precision Body & Paint, Inc. is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this company depends solely on your qualifications and ability to perform the job.

(Signature of Applicant)

(Date)

Thank you for completing this application form and for your interest in our business.

FAIR CREDIT REPORTING ACT DISCLOSURE

In the course of considering your application for employment and/or continuing employment, Precision Body & Paint, Inc. (“Company”) and/or its agents, including a consumer reporting agency, may wish to obtain and use a “consumer report” and/or an “investigative consumer report” from a “consumer reporting agency” for employment purposes.

These terms are defined in the Fair Credit Reporting Act (“FCRA”) which applies to you. As either an applicant for employment or an employee of the Company, you are a “consumer” with rights under the FCRA.

A “consumer report” is any written, oral, or other communication of any information by a “consumer reporting agency” bearing on a consumer’s creditworthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or collected for the purpose of serving as a factor in establishing the consumer’s eligibility for employment.

An “investigative consumer report” is a consumer report in which the information about your character, general reputation, personal characteristics and mode of living is obtained in whole or in part through personal interviews with individuals who may have knowledge concerning such information.

A “consumer reporting agency” means any person which, for monetary fees, dues, or on a cooperative nonprofit basis, regularly engages in whole or in part in the practice of assembling or evaluating consumer credit information or other information on consumers for the purpose of furnishing consumer reports to third parties, and which uses any means or facility of interstate commerce for the purpose of preparing or furnishing consumer reports.

If the Company obtains a “consumer report” about you, and if the Company considers any information in the “consumer report” when making an employment related decision that directly and adversely affects you, you will be provided with a copy of the “consumer report” before the decision is finalized. You also may contact the Consumer Financial Protection Bureau about your rights under FCRA as a “consumer” with regard to “consumer reports” and “consumer reporting agencies.” Please also see “A Summary of Your Rights Under the Fair Credit Reporting Act.”

For Oregon applicants/employees: The Company does not request, and will not consider, information pertaining to your credit history unless that information is substantially related to the position for which your application is being considered. If applicable, you will be specifically informed of the Company’s intent to obtain and consider that information.

I ACKNOWLEDGE THAT I HAVE RECEIVED AND READ THIS “FAIR CREDIT REPORTING ACT DISCLOSURE.”

Date

Applicant Signature

Applicant Name (Printed)

**ACKNOWLEDGEMENT AND AUTHORIZATION
TO PROCURE CONSUMER AND OTHER REPORTS**

I hereby authorize and consent to the Company's procurement of any such reports, whether or not such reports are subject to the Fair Credit Reporting Act. I authorize, without reservation, any person or entity contacted by the Company, or anyone acting on the Company's behalf (including the Company's agents), to furnish information regarding my background, character, general reputation, personal characteristics, trustworthiness, employment history and work performance, security clearance, credit standing and credit capacity and I release any such person or entity from any liability for furnishing such information. I also hereby release the Company from any and all liability for conducting such an investigation.

I understand that, pursuant to the Fair Credit Reporting Act, the Company will provide me with a copy of any such report if the information contained in such report is, in any way, to be used in making a decision regarding my fitness to work for the Company. I further understand that such report will be made available to me prior to any such decision being made, along with the name and address of the reporting agency that produced the report.

Date

Applicant/Employee Signature

Applicant/Employee Name (Printed)